

UGT GLOBAL

Citizen, Ethical and Innovative Syndicalism

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Read in this issue:

01 - UGT's Trade Union training aims at a fairer and more egalitarian society

02 - Trade unions act to fight against exploration of commerce worker

03 - UGT performs training from a gender and race perspective

04 - UGT and Fesmepar win the elections of municipal public servants of Paranaguá

05 - Orildes Lottici will represent the South Region in a national event of UGT

06 - President of UGT condemns labor reform in an audience at the Federal Senate

UGT's Trade Union training aims at a fairer and more egalitarian society

UGT's Training Department, with the cooperation of the Solidarity Center - AFL-CIO, held, on July 4 and 5, the "Workshop on political and union education from a gender and race perspective".



The event, which took place in Praia Grande, in the Siemaco-SP Holiday Camp, an institution affiliated to UGT, aimed to strengthen, create and advance affirmative instruments and policies to overcome the moment of setback in Brazil, especially to the working class and even greater when considering the gender and race realities. Union leaders from all regions of the country attended the action and were mobilized in the fi-

ght for a fairer and more egalitarian society.

"When we conceived this event, the idea was to work on the

issue of representativeness. Therefore, we are very happy to, in fact, bring together people from all over Brazil to strengthen our struggle," said Josi Camargo, UGT's Training Secretary. On the occasion, between lectures, debates and group activities, the topics covered were inclusion and diversity; collective of gender; the international economic and political situation from a gender and race perspective; the labor and welfare reforms and the setbacks in social policies.

The full text can be reached on UGT's website.

Trade unions act to fight against exploration of commerce worker

In a joint action, the Federation of Employees in Commerce and Services of the State of Sergipe, affiliated to UGT, and its affiliated unions are increasing requests to the Regional Labor and Employment Police for supervision with the goal of preventing abuse against trade workers.

"In the XXI century, the businessmen of commerce are going back and trying to impose the exploitation of the worker, to the point of reducing the work of the trader to conditions that are analogous to that of slave," denounces Ronildo.

According to Ronildo Almeida, president of FECOMSE, the infractions mainly take place in the malls and supermarkets of Aracaju. There are reports of excessive hours, work from Sunday to Sunday without leave, work on holidays without negotiation with workers and without overtime pay, bullying and psychological pressure. The goal of this action, by intensifying enforcement requests, is to correct distortions in the workplace.

According to reports that reached the trade union, in malls, employees work for up to three consecutive weeks (including Saturdays and Sundays) without days off, undergoing full-time standing hours with no right to sit, and face restrictions to go to the bathroom. As for the supermarkets, owners want to open their stores from Sunday to Sunday, on holidays, but do not hire and even threaten with dismissal the worker who does not adapt to the company's rules.

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ARTICLE

**Desalentados e a greve
dos caminhoneiros de
Teme**

Ricardo Patah

Presidente da União Geral dos
Trabalhadores - UGT



**UGT in its ten
years of struggle**

UGT performs training from a gender and race perspective

Ricardo Patah, UGT's National President), attended the "Workshop on Political and Trade Union Training from a Gender and Race Perspective", conducted by its Trade Union Training Department with the cooperation of the Solidarity Center AFL-CIO.



"so many adversities, we keep on moving forward, with our policies and training, always in defense of the worker," Patah said.

Union leaders from all over the country participated in this event. Salim Reis, UGT's vice-president, Orildes Lottici, UGT's Secretary of Trade Union Training with Cooperation of the Solidarity Center (AFL-CIO); Regina Zagretti, Ana Cristina Duarte and Josi Camargo, respectively, secretaries of UGT's Women, Diversity and Training Departments; Cássia Bufelli and Joyce Ribeiro, assistant secretary and advisor to the Women's Department; Cristina Palmieri, coordinator of 2030 Day and the Sustainability Committee; and Helen Silvestre, from the Institute of Higher Studies (IAE).

UGT and Fesmepar win the elections of municipal public servants of Paranaguá

Slate 2, Changing with Responsibility, headed by Janete Isabel Passos (in the picture), municipal servant from Paranaguá, won the election of SISMUP - Municipal Servants Union of Paranaguá, held on Monday, July 2, in this important city on the coast of Paraná. The winning slate was supported by UGT's State branch of Paraná and Fesmepar (Federation of Public Servants of Paraná).



"to participate in this important union election", said Janete Isabel Passos, the president-elect.

The members of slate 2, aware of the difficulties presented, went through all the departments of the city hall of Paranaguá and Antonina, presenting the proposals of the slate Change with Responsibility.

Data collected by the slate show more than 4 thousand municipal servers, but only 800 are union members. And there are just over 400 members able to vote. "One of our main proposals is to increase the democratic participation of the employees, promoting SISMAP as the true Worker's House, with the effective participation of all departments of the administration," said Janete, who thanked the commitment of all members of the staff and organizations that supported this change proposal.

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**UNIÃO GERAL DOS
TRABALHADORES**

**UGT in its ten
years of struggle**

Orildes Lottici will represent the South Region in a national event of UGT

On July 04 and 05, UGT's Trade Union Training Department with Solidarity Center Cooperation (AFL-CIO) will hold the "Political Training Workshop", from a gender and race perspective, in São Paulo.



director of the Department of Social Policies, and will also represent the southern region as secretary of UGT's State branch of RS. To Orildes, the event is an opportunity to discuss an agenda that is always contemporary."

The event will have participants from all regions of Brazil and aims to strengthen, create and advance affirmative instruments and policies to overcome the moment of retreat that the country is experiencing, especially regarding the working class from the gender and race views. Orildes Maria Lottici, president of the SEC-BG, is UGT's national

Though society advances on some points, especially with regard to technology, some behavioral aspects still seem to need further discussion. We, as union leaders, representatives of the working class, have an obligation to discuss how discrimination impacts relations and the formation of the labor market," he said.

President of UGT condemns labor reform in an audience at the Federal Senate

Ricardo Patah, UGT's national president, participated in the public hearing of the Temporary Subcommittee on the Status of Labor (CDHET), which took place in the Federal Senate, in Brasília.



informal work and legally promoting underemployment in the country.

Another point highlighted by Patah referred to the hard blow against the organization of the working class, emphasizing the importance of the union movement not only for the workers, but also of a paternalistic way by providing gaps to the population left by the state.

"We, from the Commerce Workers Union of São Paulo, develop a very beautiful work in a partnership with ITAL UIL – Trade Union of Retired Workers – serving children from the Vila Dalva community, in Rio Pequeno, São Paulo.

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The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

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