



Inside this number::

- UGT leva suas preocupações a Temer 01
- Nissan plays dirty 02
- Climate Change Conference advocates just transition 02
- All our support to Peruvian workers 03
- Guy Ryder reelected ILO director general 03
- City hall pays and avoids strike 04
- Continental Day for Democracy 04
- Visit of the Chinese delegation to UGT 04
- UGT discusses PEC 55 04

UGT brings its concerns to president

November 04. **Ricardo Patah, National President of União Geral dos Trabalhadores - UGT**, has a meeting with President Michel Temer. After that, the leader of UGT reported the concern of workers and society regarding the Social Security reform and the Constitutional Amendment Bill (PEC) 55, which are being processed by the government.

According to what has been published, the Social Security reform foresees changes that will have a strong impact on the worker's life, while the Bill imposes a fiscal adjustment, freezing the expenses of the Federal Direct Administration at the level of the budget execution of 2016, corrected with data of inflation rates measured by the Extended National Consumer Price Index (IPCA) for the next 20 years



At the hearing with Temer, Patah suggested that before thinking about reform that cuts workers' rights, the Pension Fund should sell some of its hundreds of properties that have spread throughout the country, with some being rented at a vile price while others are abandoned. "Only the sale of these properties will yield a few billion to the Pension Fund," Patah said.

The unionist also reminded the president that the Social Security has another R\$ 236 billion to receive from the private sector and from government agencies. "This money is a result of evasion with Social Security and would be able to cover the existing gap without penalizing the worker," Patah reported.

Besides, the unionist said "we need to unify Social Security in our country, because it is not possible to have a Pension Plan for the private initiative, another one for public servants, another for the judiciary, another for politicians and the rope continues to bursts only into the private initiative worker", he said.

The UGT president also argued with Michel Temer that PEC 55, which is pending on the Senate vote, could mask the growth of the country and create problems in education and health. "Brazil needs a fiscal adjustment. The way it is, it's impossible to do any planning, but it's also not fair to compromise a generation with squeeze for 20 years," Patah said.

According to the unionist, President Michel Temer is committed to analyze all the arguments presented by UGT and ensured that the pension reform is expected to reach the Congress by December 3 and that, before being finalized, it will discuss with suggestions of economists and technicians made by the trade union center.



UGT É CONTRA REFORMAS QUE RETIREM DIREITOS DOS TRABALHADORES

REFORMA TRABALHISTA

REFORMA DA PREVIDÊNCIA

UNião Geral dos Trabalhadores

Rua Agulha e Barra, 141 - Bela Vista - São Paulo/SP
CEP: 01108-000 - Tel: (11) 9111-7000
www.ugt.org.br

UGT em defesa dos Trabalhadores

Nissan plays dirty

Protest against Nissan marks the opening of Sao Paulo Auto Show

On November 10, during the opening of São Paulo Auto Show, Brazilian workers connected to UGT made a protest against the Nissan automaker, for anti-unionist practices in the Mississippi factory, United States..

With black T-shirts with the message "Nissan plays dirty," protesters have drawn the attention of the fair's visitors to the intimidation and threats that American workers suffer in their workplace. In addition, the company prohibits unionization and threatens those who join the union of the category with layoffs.



Ricardo Patah, national president of UGT and of the Commerce Workers Union of Sao Paulo, says that protests are necessary so that the population becomes aware of the harmful practices against American workers. "We support the American workers and participate in the right demonstrations, which impact will lead Nissan to review its practices."

The global Nissan is headed by the Brazilian Carlos Ghosn. In Mississippi, one of the poorest states in the United States and with a predominantly black population, the company maintains the policy of intimidating workers with threats to close the factory whenever the subject of organization of employees in a union resurfaces. By acting this way, the multinational prevents freedom of expression and makes it impossible for workers to claim better wages, safety and health in the workplace and defend themselves in possible cases of moral and sexual harassment. The president of UGT also points out that the action of the plant is an alert to Nissan that the American model against workers will never be accepted by the Brazilian unionism.

Militants from CUT and from Força Sindical also participated in the protest.

Climate Change Conference advocates just transition

At the end of the first week of Marrakech Climate Change Conference of the Parties (COP22), in Morocco, the paramount theme is the just transition, an issue that has been thoroughly debated in Paris and was in the preamble of the agreement.

Now, the Brazilian trade union centers try to see, from the operational point of view, how to make the achievements involving this theme more effective.



"We are moving towards a low carbon society, in which emissions must be reduced so that global warming does not bring more impacts than the existing ones. Just transition is an issue discussed at this Conference with the aim of immediately mitigating the impacts we are already suffering in the labor world," said Renato Guerra, Assistant Secretary of UGT's Environment Department and representative of the trade union center in the event..

UGT and ITUC, among other workers' organizations, are at COP22 in order to create working groups to determine the direction of the next actions.

UGT defends that everything that is done for the benefit of the workers in the environmental scope must be done quickly, since unemployment and the unfolding of the new employment configurations result in very strong negative impacts on our society.



TV UGT: Workers protest at the Motor Show

All our support to Peruvian workers

FENASCON denounces threat to urban cleaning workers in Lima

FENASCON (National Federation of Service, Cleaning and Conservation, Urban, Environmental and Green Area Cleaning Workers), an institution affiliated to UGT, started a campaign to support the struggle of the workers of Sitobur (Trade Union of Workmen of Innova Ambiental) of Lima, Peru, who are threatened with losing their jobs due to a new concession of Lima's urban cleaning service that puts at risk more than a thousand jobs



Moacyr Pereira, president of FENASCON, says that the new concession jeopardizes the quality of the urban cleaning service and constitutes an attack against freedom of association and labor, as well as putting at risk more than a thousand jobs, it also characterizes an anti-union action, since Sitobur has more than 15 years of struggle in defense of the interests of urban cleaning workers in Lima.

Moacyr says that FENASCON will denounce the situation of Peruvian urban cleaning workers in international forums and is preparing a detailed draft of what has been happening in Lima to present at the UNI world meeting, which will take place on November 15 and 16, in Nion, Switzerland.

"We are going to show the world the disastrous action of the municipal government of Lima against the urban cleaning workers," Moacyr said. Ricardo Patah, national president of UGT, will also be part of the group that will present the complaint at UNI.

Guy Ryder reelected ILO director general

The Governing Body of the International Labor Organization (ILO) reelected Guy Ryder as the Director-General for a second five-year term beginning in October 2017.

Guy Ryder received 54 of the 56 votes of the full members of the Board of Directors and was a single candidate. He took the opportunity to say:

"I thank the members of the Board of Directors for trusting me once again. This second term begins when the world of work undergoes an unprecedented transformation. To manage this change we have an advantage: our tripartite structure (representatives of governments, employers and workers) will play a key role in shaping the future of work and reaffirming that social justice must guide the development of international policies".



By noting that "the denial of social justice on a deeply disturbing scale is a real threat to the stability of our societies and to peace," ILO's Director-General urged its members to lead the Organization to implement the Agenda 2030 For Sustainable Development of the United Nations via decent work..



City hall pays what it owns and avoids strike

São Paulo City Hall retreats, pays sweeping and avoids strike of cleaners

Due to the mobilization of Siemaco (Union of Employees in Companies Serving Services of Care and Maintenance, Urban Cleaning and Maintenance of Green Areas of São Paulo) and the determination of the class, the stoppage of the urban sweeping service in São Paulo is suspended

The 12,000 urban cleaners, represented by the organization, decided not to stop, since the State capital's city hall, at the end of the Haddad administration, decided to end the impasse that had existed since Tuesday and that could result in at least three thousand layoffs, as well as a collapse in the capital's clean-up service.

The city hall would talk to the service providers proposing a 50% cut in onlays over the next 45 days, which would bring a great negative reflection to the workers.



According to Moacyr Pereira, president of the Siemaco-SP and secretary of UGT, trade union center which this institution is affiliated to, the category received a return from the employers union (Selur - Union of Urban Cleaning Companies) saying that the city hall will relocate R\$ 30 million, and there is no need for any downgrades in the company's staff. There will still be a deficit of 15 million. The strike is suspended, but the workers will continue to be mobilized.

Continental Day for Democracy and against Neoliberalism



Exchange of experiences in the visit of the Chinese delegation

On October 25, a delegation of SMTUC (Shanghai Municipal Trade Union Council) visited the head office of UGT, occasion in which an agreement of mutual visitation started.

Lourenço Prado, UGT's Foreign Affairs Secretary, welcomed the delegation expressing his point of view on the reality of our country, and thanked the visit of the Chinese colleagues, understanding that these visits are useful for Brazilians and Chinese to deepen their view on the major issues of each country, as well as understanding how these countries fit into the economic and political moment of the world.

UGT discusses Constitutional Amendment Proposal (PEC) 55

In order to assist the discussion that UGT is taking concerning the Constitutional Amendment Proposal (PEC 55), currently being processed by the Brazilian Senate, the UGT Institute of Higher Education (IAE) has produced a summary document with an analysis of the PEC and its implications.

To Ricardo Patah, UGT's national president, "it is important that this issue is discussed and that there is a clear understanding of what the PEC wants, without embracing easy arguments that turn into watchwords that serve more specific objectives than a concern with the country and with the workers."

The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

Communications Director: Marcos Afonso de Oliveira

Publisher: Mauro Ramos



PEC 55:
Entendimento e
Propostas de
posicionamento