



Inside this number:

- UGT against the mosquito 01
- It is time to create income and employment 01
- Meeting of UGT's National Board of Directors 02
- UGT against project on outsourcing 02
- Nissan's anti-unionist practices are denounced 03
- Nissan's practices go against rules 03
- New board of directors of FENATTEL 04
- Education seminar held in Itu 04
- Cost of Market Basket increases in all cities 04



UGT proposal: Exporting to Employ

UGT against the mosquito

UGT is against dengue fever, Zika and Chikungunya viruses and launches National Campaign of Fight against the Aedes aegypti.

On February 20, **União Geral dos Trabalhadores (UGT)** launched the National Campaign of Fight against the Aedes aegypti, at Espaço dos Sonhos, in the Rio Pequeno neighborhood, São Paulo. Ricardo Patah, national president of the trade union center, walked on the streets of the neighborhood with health agents and workers of several professional classes with the goal of raising awareness of population on the importance of remaining aware in the fight of breeding sites of the mosquito.



Patah was accompanied by Gilberto Kassab, minister of cities, by Aldo Rebelo, defense minister, by David Emerson Uip, State health secretary of São Paulo, and by Antônio Goulart, federal deputy, who were well received by inhabitants of the neighborhood and made compliments on the initiative of the trade union center, since this is a problem that is affecting the whole society.

During a short speech, Patah emphasized the importance of the event and the fact that society will only win the war against the Aedes if all citizens do their part, not accumulating unnecessary objects in their backyards and disposing anything that might gather water. "This is a social responsibility action of UGT, since this way we are trying to preserve the health of the working class."

Minister Kassab recalled that this action of UGT is important to increase the mobilization of society in the battle against this evil. "Today UGT also fulfills an emblematic role of stimulating other institutions to perform similar actions."

It is time to create income and employment

To UGT, what matters is creating employment and income and not reforming the social security

Leaders of trade union centers left the second meeting of the Forum of Debates on Labor, Employment, Income and Social Security Policies, unsatisfied with proposals for the social security reform, which is supposed to be discussed within 60 days in a sector group.

The meeting took place on February 17, at the Palácio do Planalto, and gathered representatives of the government, of employees, of retired workers and of employers. Nelson Barbosa, finance minister, was the first to speak and defended the need to improve social security rules, due to changes in the process of population ageing, as a way of strengthening the sustainability of the system. He repeated that the result of the new model must respect the acquired rights.

Unionists presented the document "Commitment to Development" to the government in December. They want to put the economy restoration in the agenda, as well as job creation and changes in the economic policies.

Miguel Salaberry Filho, UGT's secretary of Institutional Relationships and president of SECEFERGS, said that Brazil must restore growth, with job creation and, in order to do so, it must fulfill agreements with contractors, so that the work schedule, which is paralyzed due to lack of resources, is fulfilled. Salaberry showed the discontent of the trade union center to the idea of minimum age, since he believes that it does not solve this issue, as well as the end of indexation to the minimum wage. *(Renato Ilha)*

Meeting of UGT's National Board of Directors

UGT's State branch of Rio receives the visit of UGT's officers from 27 States and Federal District at the national board of directors

With the presence of Luiz Fernando Pezão, governor of the State, and Francisco Dornelles, Rio's vice-governor, Nilson Duarte da Costa, president of UGT's State branch of Rio, hosted, on February 18, at the Windsor Guanabara Palace Hotel, downtown Rio, UGT's officers from all States for the Meeting of UGT's Collegiate Organ and National Board of Directors of the Trade Union Center.



Nilson Duarte Costa, president of UGT's State Branch of Rio, talked about the importance of hosting the first meeting of the national board of executives held outside of São Paulo, thanking the presence of congressmen, especially Francisco Dornelles, former labor minister. "To Rio de Janeiro, it is very important to host this meeting to discuss relevant issues such as the Brazilian crisis, reemployment and the economy restoration," he said.

Ricardo Patah, UGT's national president, also honored Rio's vice-governor and recalled the action of governor Pezão in the negotiations of Maracanã's workmen strike, in 2011, concluding: "UGT is proud to represent the grassroots of the pyramid with classes such as cleaners, bus drivers. We are responsible to sign public policies, to work and overcome adversities. We must be aware of the current moment and search for solutions, and dialogue is the tool that UGT uses."

Pezão made a compliment to president Nilson while dealing with the interests of workers who are extremely proactive, expressed pride in watching the union fight, recalling that his father was a militant electrician of the labor movement during the dictatorial era. "What moves me in politics is creating an environment to create employability," he emphasized.

The meeting of UGT's collegiate organ continued on February 19, and there were discussion on themes such as "Civic rights and public policies", "Contemporary challenges of work", and "Trade union challenges."



UGT against project of complementary Law on outsourcing

UGT reaffirmed its position against the project of complementary Law that increased and authorizes services of outsourcing in Brazil, during a public hearing held last Thursday in a plenary session of the Legislative Assembly. The main lecturer was senator Paulo Paim (PT party – State of Rio Grande do Sul), writer of this issue. Fernando Junior, secretary of UGT's State branch of Sergipe, represented UGT at the public hearing, and said that this project cannot be approved, because it means a step back on all the worker's achievements, over years of fight of the Brazilian trade union movement.

To Ronildo Almeida, president of UGT's State branch of Sergipe, it will be via PLC 30 that employers will implement precarious employment, a regression in terms of capital and work, removing achievement under the Constitution, under the Consolidation of Labor Laws and Labor Collective Agreement. (ASCOM UGT-SE)



PLC 30/15:
terceirização

Nissan's anti-unionist practices are denounced

Protest in front of Rio's Olympic Committee marks delivery of letter of accusation against Nissan, which is an official sponsor of the Olympic Games.

Over 200 unionists made a protest to demand the assembler to fulfill the agreement signed with the coordination of the Games, which establishes social responsibility and respect to the workers in all chain of suppliers of the event.

União Geral dos Trabalhadores - UGT's unionists, representing workers of Nissan's dealerships and metallurgists from CUT and Força Sindical, with members of **UAW (United Auto Workers)**, trade union that represents US workers of the automotive area, delivered a letter of accusation to ambassador Agemar Sanctos, director of Institutional Relations of Rio's 2016 Organizing Committee for the Olympics and Paralympics, against Nissan, global company and official sponsor of the Games.



The assembler is accused of promoting an aggressive and systematic anti-unionist campaign in the factory located in Canton, Mississippi, USA, with the goal of preventing its workers from organizing a union and, consequently, being able to sign a collective bargaining.

Unionists asked the committee to demand the multinational company to come up with a plan of corrective action, which should be immediately implemented. If the company is not flexible and insists on not fulfilling the commitments of social responsibility defined for sponsors, it asks the removal of the sponsorship.

"It is unacceptable that Nissan benefits from a world event associating its brand to Rio 2016 Olympics do not fulfill the commitments previously signed with the committee, thus disrespecting Brazil as well," Ricardo Patah, UGT's president, said.



Nissan's anti-unionist practices go against international rules

Nissan's attitudes go against at least three international tools of corporate responsibility. The Basic Code of Commercial Ethical Initiative, edited by **Ethical Trading Initiative**, defines in the item two that the freedom of association and the right to collective bargaining must be respected. "All employees might, indistinctly, join each other or create class associations and participate in collective bargaining," the document states. The **Guidelines for Multinational Companies**, set of rules adopted by the Organization for Economic Cooperation and Development (OECD), follow this path. At last, the freedom of association is one the human rights universally recognized by the International Labor Organization (ILO) and is expressed in the **Convention 87**.





Solemn act marks new board of directors of FENATTEL

The new board of directors of the National Federation of Telecommunication Workers – FENATTEL, an institution affiliated with UGT, took office on February 26, in an official ceremony in São Paulo. Those who were elected for the next four years, Ricardo Patah, national president of UGT, and Airton Santos, coordinator of DIEESE, attended the event.

In his speech, Almir said that FENATTEL is still in process of creation and there is a lot to do. “Companies use the crisis as an excuse to prevent workers from having their work recognized, no decent wages, nor benefits. This situation has encompassed us, the media involves us and the lack of information swallows us. We must be informed via several sources in order to use more solid arguments in favor of our negotiations,” the reelected president warned.



Ricardo Patah, president of UGT, empowered the new board of directors. “This adverse situation worries us. It is our duty to search for paths to overcome adversities. We need to work more on our ingenuity to restructure Brazil. With the trade union centers and federations we can do it. May there be a lot of loyalty among us. We are going to search for what’s best to the workers!” Patah defended.

Currently FENATTEL aggregates 22 trade unions in a daily “fight” for the strengthening of the working class in several Brazilian States. In total, there are more than a million workers represented by the Federation.

Education seminar held in Itu

As part of its actions to qualify and prepare trade union officers, UGT held, on February 23 and 24, the seminar of trade union education at the Commerce Workers Union of Itu (Secom), in SP, gathering trade union from the areas of commerce and civil construction.

This seminar was supported by Ricardo Patah, national president of UGT, and was a partnership of Ipros (UGT’s Institute of Social Promotion) and had the participation of Secom and Siticocimocir (Trade Union of Workers of Industries of Civil Construction, Furniture and China of Itu and surrounding area).



Josineide de Camargo Souza, aka Josi, UGT’s national secretary of education, explained that the main goal of this action is implementing **União Geral dos Trabalhadores - UGT’s National Education System**, already discussed on the occasion of UGT’s 3rd Congress, in 2015, which was attended by educators of the trade union center, based on pedagogy concepts of Paulo Freire, which are experience and integration of participants. *(Mariana Veltri – imprensa da UGT)*

Cost of Market Basket increases in all cities

DIEESE is increasing the research of the Market Basket, which is now held in 27 Brazilian capital cities, with the inclusion of nine places. The methodology was updated, but the structure that was defined in the Decree Law 399 remains. In all cities, the basket increased regarding December.

Besides the 18 previous cities, the National Research of the Market Basket was implemented in other nine: Cuiabá (MT), Palmas (TO), Maceió (AL), São Luís (MA), Teresina (PI), Macapá (AP), Rio Branco (AC), Porto Velho (RO) and Boa Vista (RR).

Custo da Cesta Básica

The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

Communications Director: Marcos Afonso de Oliveira

Publisher: Mauro Ramos