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National Fight Day

UGT organizes protests throughout Brazil

On May 29, **União Geral dos Trabalhadores (UGT)** held protests in several Brazilian regions. These actions took place in protest against the Bill 4,330/04, which deals with outsourcing in the core activity and UGT also expressed repudiation of Provisional Measures 664 and 665, which were already approved, both in the House of Representatives and in the Senate and difficult the Access of the population to labor and social security rights.



“Outsourcing in the core activity is a form of hiring that only interests the class of employers, since it reduces labor burdens and decrease the worker’s wages, on average in 24%, according to a study of Dieese (Inter-union Department of Statistics and Socio-Economic Studies). We, from UGT, are against this measure that, at a medium and long term, will damage nearly 30 million people who are currently formal employees”, Ricardo Patah, national president of UGT, explains.

The leader of UGT highlighted that the trade union central is favorable to the regulation of outsourced activities, once in Brazil there are nearly 12 million people working under such regime. “We defend the regulation of outsourcing and we are against the expansion for core activities, for this measure represents a serious affront to the rights that were achieved by the working class, the Consolidation of Labor Laws (CLT) and everything that it represents to us Brazilians”, Patah added.

The Trade Union central held actions in several Brazilian States, among them: Pernambuco, Minas Gerais, Pará, Rio de Janeiro, Bahia, São Paulo, Rio Grande do Sul and Goiás. In all these States, union officers and workers took it to the streets..

3rd National Congress of União Geral dos Trabalhadores (UGT)

UGT continues on its path of unitary fight in defense of workers of Brazil and of the construction of a civic, ethical, independent, democratic and innovative unionism will hold its 3rd National Congress.

This event, which will take place in Sao Paulo, on June 16-18, will gather more than three thousand workers from Brazil and will be an opportunity to draw the paths that the trade union central will follow on the next four years.

Despite being a troubled period in the Brazilian political situation, 2015 is special for us, who are part of UGT, since the trade union central celebrates eight years of fights, accomplishments and achievements that consolidated the institution as a key player in the construction of a more just, equalitarian and sovereign society.



June 12 – Against child labor

30 years of redemocratization:

End of the exhibition

5 million and 250 thousand people, this is the estimated audience who were able to check, throughout the month of May, the images that illustrate the period of fight of the Brazilian people for the return of democracy in the country, displayed in the central lane of Paulista Avenue, postcard of the city of São Paulo.

During the closing ceremony, which took place at the Cultura bookstore on May 27, Ricardo Patah, president of UGT, celebrated the fact that the city of São Paulo hosted 1 km of a photographic exhibition, providing political debates and discussions to the entire society.

Patah recalled that the freedom that the population currently has to take it to the streets and demand more rights is a result of this period in which there was a lot of fight, and we must not forget that some people lost their lives on behalf of democracy. And, therefore, "we must remember the past in order to build an even better future", the president of UGT emphasized.



Roberto de Lucena, vice-president of UGT, congressman, secretary of Tourism of the State of SP, revealed that the governor is very excited and satisfied with the discussions that UGT has done, in this moment of transition that the country is going through. Lucena also said that he believes that we are leaving a model of a country that no longer fits us and he is absolutely sure that Brazil will become even better than the we are currently experiencing.

Chiquinho Pereira, secretary of UGT's department of trade union organization and policies, talked about the process of organization of the exhibition and said that it even offers the opportunity for young unionists of today, who did not experience this period, to get to know the history and, thus, strengthen themselves in search of even better conditions for the Brazilian society.

At the closing of the exhibition of 30 years of redemocratization, the following people, from UGT, attended the event: Canindé Pegado, secretary general; Enilson Simões de Moura (Alemão), Laerte Teixeira and Roberto Santiago, vice-presidents; Marcos Afonso, press secretary; José Roberto de Araújo Cunha Junior, secretary of economic issues; Carlos Alberto Schmitt Azevedo, secretary of housing policies; Wagner José de Souza, assistant secretary of international affairs (*Giselle Corrêa, UGT's newsroom*).

Patah talks about outsourcing at the Senate

During the theme session on outsourcing, which took place on May 19, at the Senate, Ricardo Patah, president of UGT, states that the outsourcing project aims to increase the profit of companies and asked the Senate to lead the discussion of another proposal that answer all the involved segments.



The thematic session of the plenary was held to debate the Bill 30/2015, approved in April by the House of Representatives and submitted to the senate. The proposition regulates outsourcing contracts and allows, for example, the outsourcing of workers who act in the core activity of a company (*with information of Agência Senado*).



UGT and movements are united in the Fight

Trade union centrals and social movements organize a protest to face package of cruelties against the working class

The head office of UGT, in downtown São Paulo, was stage of a meeting on May 11, which was attended by representatives of social movements and trade unions of a wide range of professional classes to discuss the paths for society to face the package of cruelties that is being submitted at the House of Representatives and Senate.

This meeting had the goal of preparing the National Day of Stoppages and Protests – On the way to a General Strike, a major protest expected to take place in several Brazilian cities with the goal of showing that the working class is against the Provisional Measures 664 and 665, which determine new rules for the access to labor and social security rights, besides the Bill 4330, which deals with outsourcing, but causes precarious labor relations and reduces the achieved rights.



According to Ricardo Patah, national president of UGT, the trade union central is prepared for May 29, and it is necessary to include issues related to the Student Financing Fund (FIES) in the demand agenda of the protest, which is damaging thousands of students throughout Brazil and teachers who remained on strike.

“We need to strengthen the agenda that unite us in pro of a higher goal, which, at this point, is preventing the Provisional Measures 664 and 665 and the Bill 4,330 from being approved, but we must also fight for the improvement of education in our country, in order to become, in practice, an “Educating Country”, it is essential that teachers are valued and that they have better working conditions”, Patah explains.

Representatives of CTB, CGTB, CUT, Força Sindical, NCST and Intersindical attended the meeting at UGT’s head office, despite political or ideological divergences, they recognized that this is the time to strengthen the union among institutions to face this situation that is extremely harmful to the working class. “Any form of misunderstanding among centrals, at this point, is little if compared to everything that was presented to be tackled”, Francisco Pereira (Chiquinho), secretary of UGT’s Department of Trade Union Organization and Policies, explained..

UGT debated Outsourcing in the Senate

On May 14, **União Geral dos Trabalhadores (UGT)**, represented by its vice-president Lourenço Prado (in the video), attended, a public hearing held by the Senate to debate a project on outsourcing that was approved by the House of Representatives

With the topic “Outsourcing: the revocation of the Áurea Law (Law that eliminated slavery in Brazil) and slave labor”, this debate was led by senator Paulo Paim (PT party- State of Rio Grande do Sul) and was attended by Paulo Sérgio de Almeida, secretary of the Directory of Labor Inspection; Luís Antônio Camargo de Melo, general labor attorney; Paulo Luiz Schmidt, president of the National Association of Judges of the Labor Court (Anamatra); Magda Barros Biavaschi, coordinator of the Forum in Defense of Workers Threatened by Outsourcing; and by Helder Santos Amorim, labor



According to the officer of UGT, the trade union central is favorable to the regulation of outsourcing, since there are currently 12 million outsourced workers, but it is vehemently against the outsourcing of core activities, which will harm 30 million professionals.

“It is essential that that the outsourced activities are regulated, but increasing it to core activities is simply tearing up the Consolidation of Labor Laws (CLT), which represents all the rights that the working class achieved”, Lourenço said.



[clik to enlarge](#)



Watch the video: CDH debates the Áurea Law, outsourcing and fight against slavery

Commerce workers work more and earn less

On May 20, four trade union centrals had a meeting to reflect and, thus, propose measures that improve the quality of life and work of the commerce class. This 1st National Meeting of the Unified Forum of Commerce Workers of Trade Union Centrals took place at the Hotel Dan Inn Planalto, downtown Sao Paulo.

During the opening ceremony, Ricardo Patah, president of UGT and of the Commerce Workers Union of São Paulo, said that the commerce workers class is among the main propellers of the Brazilian economy. And that, therefore, this meeting must answer the needs of commerce workers, such as, for example, by attacking informality and turnover, which only depreciate workers.



In the first table, Airton Santos and José Silvestre, both from Dieese, talked about the topics "The importance of the commerce sector in economy" and "Turnover in the sector", respectively. They presented studies that were made that prove that the working shifts of commerce workers are higher than other classes and wages do not follow this reality. That is, not only they earn lower wages, they also work more than other workers.

To Cleonice Caetano, from UGT's Department of Occupational Health and Security at Work and director of Social Assistance and Social Welfare of the Commerce Workers Union of São Paulo, workers are already injured on the way to work, they have to use precarious means of transport and face long lines, when they reach their workplace, their bosses do not want to know about their personal problems, they only aim at capital, not to mention stress and moral harassment commerce workers have to go through.

As a result of the Forum, two resolutions were taken. Trade unionists approved, unanimously, the "Commitment Letter", which highlights the unified fight of trade union centrals for the creation of a national collective bargaining to eliminate regional inequalities and discriminations. And the coordination of the Forum approved the "Manifesto of Commerce Workers of Brazil", in this text they describe the unified agenda, which includes, among other points, issues such as: collective bargaining; unified data base; workers health; Sunday and holiday work; and national wage floor (*Giselle Corrêa, UGT's newsroom*).

Member of UGT at the UNI World Health Committee

President of the Health Federation of São Paulo is elected for the World Health Committee



Edison Laercio de Oliveira, president of the health federation of São Paulo, was elected vice-president of the Americas and is now part of the World Executive Committee Unicare (health area), an organ connected to Uni Global Union.

This definition took place at the end of the World Health Congress, held in Buenos Aires (Argentina) on May 20 and 21. Carlos West Ocampo, president of Fatsa Argentina, was elected president of the Committee.

Among the several activities that will be developed by the committee, there is the development of a world research that draws the profile of health professionals and professionals of the health area, besides the development of campaign for the organization and unionization of workers.

"We have a relevant role to fulfill, but I trust in the ability of the elected president, who will lead the group to efficiently achieve its functions in pro of the valuation and growth with quality of the health sector", Edison affirmed after being approved for this position.



Convention	Year	Number	Subject
Convention (No. 102) on Social Security (Minimum Standards)	1952	102	Social Security
Convention (No. 108) on Readjustment Benefits	1952	108	Social Security
Convention (No. 111) on Discrimination in Employment and Occupation	1961	111	Discrimination
Convention (No. 115) on the Elimination of All Forms of Discrimination Against Women	1979	115	Discrimination
Convention (No. 138) on Minimum Age for Admission to Employment and Occupation	1976	138	Minimum Age
Convention (No. 144) on Workers' Representatives in the Enterprise	1978	144	Workers' Representatives
Convention (No. 158) on the Protection of Workers in the Event of Unemployment	1982	158	Unemployment
Convention (No. 161) on the Protection of Maternity	1978	161	Maternity
Convention (No. 178) on the Protection of Workers in the Event of Unemployment	1992	178	Unemployment
Convention (No. 182) on the Worst Forms of Child Labour	1999	182	Child Labour
Convention (No. 188) on the Migrant Workers (Supplementary Provisions)	2003	188	Migrant Workers
Convention (No. 190) on the Protection of Workers in the Event of Unemployment	2002	190	Unemployment
Convention (No. 198) on the Protection of Workers in the Event of Unemployment	2002	198	Unemployment
Convention (No. 201) on the Protection of Workers in the Event of Unemployment	2002	201	Unemployment
Convention (No. 203) on the Protection of Workers in the Event of Unemployment	2002	203	Unemployment
Convention (No. 205) on the Protection of Workers in the Event of Unemployment	2002	205	Unemployment
Convention (No. 206) on the Protection of Workers in the Event of Unemployment	2002	206	Unemployment
Convention (No. 207) on the Protection of Workers in the Event of Unemployment	2002	207	Unemployment
Convention (No. 208) on the Protection of Workers in the Event of Unemployment	2002	208	Unemployment
Convention (No. 209) on the Protection of Workers in the Event of Unemployment	2002	209	Unemployment
Convention (No. 210) on the Protection of Workers in the Event of Unemployment	2002	210	Unemployment
Convention (No. 211) on the Protection of Workers in the Event of Unemployment	2002	211	Unemployment
Convention (No. 212) on the Protection of Workers in the Event of Unemployment	2002	212	Unemployment
Convention (No. 213) on the Protection of Workers in the Event of Unemployment	2002	213	Unemployment
Convention (No. 214) on the Protection of Workers in the Event of Unemployment	2002	214	Unemployment
Convention (No. 215) on the Protection of Workers in the Event of Unemployment	2002	215	Unemployment
Convention (No. 216) on the Protection of Workers in the Event of Unemployment	2002	216	Unemployment
Convention (No. 217) on the Protection of Workers in the Event of Unemployment	2002	217	Unemployment
Convention (No. 218) on the Protection of Workers in the Event of Unemployment	2002	218	Unemployment
Convention (No. 219) on the Protection of Workers in the Event of Unemployment	2002	219	Unemployment
Convention (No. 220) on the Protection of Workers in the Event of Unemployment	2002	220	Unemployment
Convention (No. 221) on the Protection of Workers in the Event of Unemployment	2002	221	Unemployment
Convention (No. 222) on the Protection of Workers in the Event of Unemployment	2002	222	Unemployment
Convention (No. 223) on the Protection of Workers in the Event of Unemployment	2002	223	Unemployment
Convention (No. 224) on the Protection of Workers in the Event of Unemployment	2002	224	Unemployment
Convention (No. 225) on the Protection of Workers in the Event of Unemployment	2002	225	Unemployment
Convention (No. 226) on the Protection of Workers in the Event of Unemployment	2002	226	Unemployment
Convention (No. 227) on the Protection of Workers in the Event of Unemployment	2002	227	Unemployment
Convention (No. 228) on the Protection of Workers in the Event of Unemployment	2002	228	Unemployment
Convention (No. 229) on the Protection of Workers in the Event of Unemployment	2002	229	Unemployment
Convention (No. 230) on the Protection of Workers in the Event of Unemployment	2002	230	Unemployment
Convention (No. 231) on the Protection of Workers in the Event of Unemployment	2002	231	Unemployment
Convention (No. 232) on the Protection of Workers in the Event of Unemployment	2002	232	Unemployment
Convention (No. 233) on the Protection of Workers in the Event of Unemployment	2002	233	Unemployment
Convention (No. 234) on the Protection of Workers in the Event of Unemployment	2002	234	Unemployment
Convention (No. 235) on the Protection of Workers in the Event of Unemployment	2002	235	Unemployment
Convention (No. 236) on the Protection of Workers in the Event of Unemployment	2002	236	Unemployment
Convention (No. 237) on the Protection of Workers in the Event of Unemployment	2002	237	Unemployment
Convention (No. 238) on the Protection of Workers in the Event of Unemployment	2002	238	Unemployment
Convention (No. 239) on the Protection of Workers in the Event of Unemployment	2002	239	Unemployment
Convention (No. 240) on the Protection of Workers in the Event of Unemployment	2002	240	Unemployment
Convention (No. 241) on the Protection of Workers in the Event of Unemployment	2002	241	Unemployment
Convention (No. 242) on the Protection of Workers in the Event of Unemployment	2002	242	Unemployment
Convention (No. 243) on the Protection of Workers in the Event of Unemployment	2002	243	Unemployment
Convention (No. 244) on the Protection of Workers in the Event of Unemployment	2002	244	Unemployment
Convention (No. 245) on the Protection of Workers in the Event of Unemployment	2002	245	Unemployment
Convention (No. 246) on the Protection of Workers in the Event of Unemployment	2002	246	Unemployment
Convention (No. 247) on the Protection of Workers in the Event of Unemployment	2002	247	Unemployment
Convention (No. 248) on the Protection of Workers in the Event of Unemployment	2002	248	Unemployment
Convention (No. 249) on the Protection of Workers in the Event of Unemployment	2002	249	Unemployment
Convention (No. 250) on the Protection of Workers in the Event of Unemployment	2002	250	Unemployment

Conventions of ILO ratified by Brazil

UGT prepares itself for the ILO 104th Conference

With the goal of its participation in the 104th International Labor Conference of the International Labor Organization (ILO), which will take place in Geneva, Switzerland, from June 1 to 13, UGT promoted a preparatory seminar on May 8. **Stanley Gacek, assistant director of the ILO office** in Brazil, was among the lecturers of the seminar.

Stanley Gacek talked about small and medium companies and about the generation of decent and productive employment.

“We know quite well that the issue of sustainable companies has been a classic and essential ideal of the bench of employers at ILO. To them, this issue is equal to the decent work policy, he assured that it must be a vital part of the concept itself”, the officer emphasized.



The professional in charge of the ILO office in Brazil highlighted the initiative of UGT with the organization of the preparatory seminar. “This idea should be adopted by the other trade union institutions, since it helps strengthening the points defended by the representation of workers at the Conference.

Transition of informal to formal economy, contract of legal entities with no employment bonds (a world phenomenon), outsourcing or subcontracts and also the representation crisis were some of the topics that were covered throughout the seminar.

President Ricardo Patah talked about the importance of issues that were presented throughout the seminar, emphasizing the importance of the participation of UGT’s delegation, which will be representing the needs of thousands of workers. To Wagner de José Souza, the seminar was extremely relevant for the delegation of UGT, which will be in Geneva in 20 days to attend the conference.

104th International Labor Conference, June 1-13, 2015

Delegates representing groups of workers, employers and governments of 185 member States of ILO will cover a wide range of topics, including the transition from informal to formal economy, small and medium companies and the generation of decent and productive employment, social protection (protection of workers), the application of international labor rules, the proposals of the program and budget for 2016/17..

30 years of redemocratization of Brazil

‘30 years of redemocratization of Brazil’, exhibited outdoor at Paulista Avenue, by UGT.





Educators training at UGT

UGT promotes 3rd module of the Educators Training Program.

From May 10 to 15, the National Department of Education held the 3rd module of UGT's Educators Training Program. This program had the goal of training educators in all regions of Brazil, who will be able to promote education in their States, in their region.

According to **Josineide de Camargo Souza, secretary of UGT's Department of Trade Union Training**, it is about a continuing and permanent education of trade union leaderships, aware of the need to develop a pedagogical political project that we dream of at UGT.



"And this path does not end here, it is only the beginning of a long process. Now the challenge is debating and collectively building the National Training System of UGT, with the goal of a new form of organization of society based on equality, freedom, solidarity and social justice. All of that was only made possible thanks to the engagement and commitment of educators who dedicated a long time of their lives to build the UGT that we want", the secretary emphasized.

UGT was honored at the 9th Festival of Black Culture

Secretary of UGT is honored at the 9th Festival of Black Art and Culture – Fecan

From May 22 to 25, in Montes Claros (Minas Gerais), Unegro (Union of Black people for Equality) and Neafro (Center of Studies and Researches of Racial Ethnic Relations) held the 9th Festival of Black Art and Culture – Fecan).



Through a solemnity that was held on May 25, at the Center of Human Sciences of the State University of Montes Claros, Ana Cristina dos Santos Duarte, secretary of UGT's Department of Human Diversity, was one of the people who were paid homage to.

Ana Cristina was bestowed with the Award Queen Nzinga, granted to figures that stood out in work with cultural diversity in the gender and race perspectives..

Quite honored by the tribute, Ana Cristina highlighted that the award will be another encouragement for UGT to continue on this fight in defense of racial equality.

Seminar discusses unionism of rural workers

On May 28 and 29, UGT, in a partnership with the Federation of Rural Employees of the State of São Paulo – FERAESP, promotes in Bauru, country of the State of São Paulo, the seminar "Trade Union Organization of Field Workers".

Issues such as the current world crisis, its effects and, in particular, how it affected rural workers, will be discussed at the event. And still, what are the possible initiatives to be taken in pro of employment, of salaries and labor rights.



An innovation that comes from the ground

A inovação que vem do terreno (An innovation that comes from the ground) Systemizing of the Partnership Program Brazil-ILO for the Promotion of Cooperation South-South (2005-2014): Executive Summary.

The present study describes and analyzes the experience of the Partnership Program Brazil-ILO for the promotion of Cooperation South-South, since it was founded, in 2005, and its results and current perspectives.



A inovação que vem do terreno

The UGT Global is the Newsletter of International Information of the União Geral dos Trabalhadores

The UGT union is an organization formed to defend the Brazilian workers across a broad trade union movement, national, ethical, supportive, independent, democratic and innovative.

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